

<p style="text-align: center;"><u>Edition Comparisons</u></p> <p style="text-align: center;"><b>Employee Code of Conduct (ECOC-STATE)</b></p>	Supervisor	Human Resources	School System
Includes related federal level and state level support	✓	✓	✓
Includes related board level support	✓	✓	✓
Includes procedures for informal actions	✓	✓	✓
Includes procedures for formal actions		✓	✓
Includes customized guidelines specific to your school system			✓
Includes negotiated agreement level support (where applicable)			✓
Includes ongoing implementation and revision support			✓